



CLUSTER UNIVERSITY OF SRINAGAR

Gogji Bagh, Srinagar-190008

Website: www.cusrinagar.edu.in

E-mail: info@cusrinagar.edu.in

ADVERTISEMENT NOTIFICATION NO: 04 CUS OF 2026

DATED: 12.05.2026

Applications are invited from eligible candidates for engagement as Assistant Professors/Teaching Assistants for the academic session 2026–2027 on a contract basis as an academic temporary arrangement on a consolidated salary as per university norms for teaching postgraduate and integrated courses in the schools of the Cluster University of Srinagar in the subjects below:

I. School of Sciences

S. No.	Subject
1.	Artificial Intelligence & Machine Learning
2.	Bio-Chemistry
3.	Botany
4.	Chemistry
5.	Computer Applications
6.	Data Science
7.	Environmental Science
8.	Geography
9.	Information Technology
10.	Physics
11.	Zoology

II. School of Social Sciences

S. No.	Subject
1.	Economics
2.	History
3.	Political Science

III. School of Humanities and Liberal Arts

S. No.	Subject
1.	English
2.	Journalism & Mass Communication

IV. School of Commerce and Management

S. No.	Subject
1.	Business Administration/Management
2.	Commerce

V. School of Education

S. No.	Subject
1.	Education

The last date for submission of online applications on the University website www.cusrinagar.edu.in shall be **25.05.2026**. Hardcopy of the application form submitted in online mode along with self-attested photocopies of required documents shall be submitted in the **office of the respective Deans of the Schools** from 12.05.2026 to 31.05.2026 (04.00 PM), thereafter, no application form/documents shall be accepted. Merit list for shortlisting of the candidates for interview shall be prepared strictly in light of UGC guidelines and shall be uploaded on the official website of the university for five days. Queries/Clarifications/grievances, if any, shall be mailed to info@cusrinagar.edu.in within the given time period. Thereafter, no complaint regarding the merit list shall be accepted by the University.

Required Qualifications (A or B)

A.

I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever a grading system is followed) at the Master's Degree level in the concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

II. A relaxation of 5% may be provided for the different reserved categories for the purpose of eligibility.

III. A relaxation of 5% may be provided, from 55% to 50% of the marks for the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

IV. Candidates awarded Ph.D. Degree in accordance with UGC Regulations 2009/2016 and their subsequent amendments from time to time shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

V. Provided further that the award of a degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in the University, subject to the fulfilment of the following conditions:

- The PhD degree of the candidate has been awarded in regular mode only.
- The PhD thesis has been awarded by at least two external examiners;
- An open PhD viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her PhD work, out of which at least one is in a refereed journal.
- The candidate has presented at least two papers, based on his/her Ph.D. work, in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any

similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE)
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

A. Candidates will be shortlisted for interview on the basis of the criteria set by UGC, as annexed herewith as Annexure-A.

B. The Academic score as specified in annexure A shall be considered for shortlisting of the candidates for interview only, and the selections shall be based on the basis of the performance in the interview.

Salary:

The salary for the above-mentioned contractual posts shall be as per the university norms.

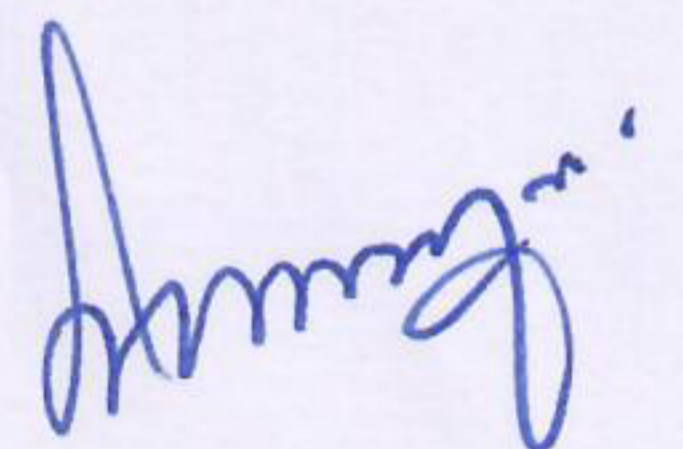
Period of Engagement

The period of engagement shall be up to the end of Academic Session 2026-2027 or one year or till vacancy is filled on a regular basis, whichever is earlier.

Other Conditions:

1. The number of candidates to be engaged in each subject shall be decided as per the requirements of the University.
2. Candidates in their own interest are advised to be in touch with the office of the respective Deans of Cluster University of Srinagar to know about the date, venue and time of the interview.
3. The shortlisted candidates will be invited for the interview to be held at the Cluster University of Srinagar.
4. However, candidates seeking exemption from NET/SLET/SET are required to produce a bona fide certificate from the concerned University(s) to the effect that the said candidate has been awarded a Ph.D. Degree in conformity with the UGC Regulations, i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of Ph.D Degree) Regulations, 2009 are fulfilled by them at the time of submitting their Ph.D. thesis).
5. The University reserves the right not to fill any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
6. In case the eligible candidates possessing NET/SET/Ph.D. are not available/suitable, the candidates having a Master's degree with 55% may also be considered as Teaching Assistants. Their wages shall be as per University norms.
7. The engagement shall be terminable before the expiry of the contractual period with one (01) month's notice from either side or on payment of one month's salary in lieu of the notice period.
8. Unless engaged by the University for any other assignment, no salary shall be paid during the vacations within the contract period.

9. The candidates have to fill in their credentials through the online portal only. The application form submitted through the post shall not be entertained.
 10. At the time of joining, the selected candidates shall have to submit an undertaking stating that in case of receipt of any adverse report regarding Character and Antecedents during the period of engagement, the University reserves the right to terminate the engagement and the decision in this regard shall be binding on the candidate.
 11. The engagement shall purely be need-based and temporary and shall in no case confer any right for regular engagement.
 12. Leave of any kind shall be considered only in light of statutory provisions and leave rules of the J&K government for contractual employees.
 13. Teaching experience certificates claimed by the applicant must be issued by the Government/Government-recognised higher educational institutions (University/College/Research institute) and duly signed by the competent authority (Registrar for Universities/Principals for Government Colleges/Dean College Development of the affiliating university for private colleges/Director of Research centres/Institutions). No teaching experience shall be entertained if issued after the last date of submission of online application forms.
 14. Teaching experience gained/achieved as guest faculty/academic counsellor/demonstrator/trainee/instructor (Distance mode) shall not be entertained.
 15. The post-doctoral research experience claimed by the applicant should be from recognised institutions/agencies and duly signed by a competent authority.
 16. In the event of any information being found false, incomplete, incorrect, forged or tampered with, the candidature of the applicant will be cancelled without any notice thereof. Further misleading information shall also warrant necessary legal action.
 17. Applications must be accompanied by the following supporting and self-attested documents:
 1. High school certificate from a recognised board
 2. Marks sheet and degree of graduation
 3. Marks sheet and degree of post-graduation
 4. Certificate of NET/JRF/SET/SLET, etc.
 5. M.Phil./PhD degree, wherever applicable
 6. Experience certificates, if any
 7. Category certificate, if any, duly authenticated by the concerned authority
 8. Any other certificate/document as required
- a. **The selected candidates shall have to submit an undertaking duly sworn-in before a 1st Class Judicial Magistrate to the effect that:**
- i. The engagement shall be purely on a need basis for the academic session - 2026-27 and shall be terminated by the end of the academic session or till the position is filled on a substantive basis, whichever is earlier.
 - ii. The selected candidate/s shall have no right whatsoever to claim for continuation or regularisation on the basis of the above-mentioned need-based engagement.
 - iii. The wages of the appointees shall be fixed on the basis of their qualifications possessed as on the cut-off/last date for submission of applications.
 - iv. He/she is in agreement with all terms & conditions as laid down in the advertisement notice dated 11-05-2026, in addition to other terms & conditions which the University may deem fit to implement from time-to-time, including discontinuation.



Annexure- A - The following criteria shall be followed to prepare the merit list of the eligible candidates

S. No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of reserved categories) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05	Maximum [M.Phil + PhD] = 30	
4	Ph.D.	30			
5	NET with JRF	07	Maximum [JRF+NET+SLET] = 07		
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research publication published in peer-reviewed or UGC listed journals)	Maximum = 10 (More than two authors, 70% of the total value of the publication for the First/Principal/Corresponding author and 30% of the total value of the publication for each of the joint authors)			
7	Teaching (UGC recognised Colleges or Universities) /Post-doctoral Experience (2 marks /year) *	Maximum= 10			
8	Awards				
	International/National Level Awards given by international organisations / Government of India / Government of India-recognised national-level bodies.	03	Maximum 03		
	Gold Medal awarded by the Central/State Universities, State Level Awards (Given by State Government/recognised bodies/agencies)	02			

*However, if the period of teaching/post-doctoral experience is less than one year, then the marks shall be reduced proportionately. Certificate of the experience shall be issued by the Principal/Registrar, as the case may be.

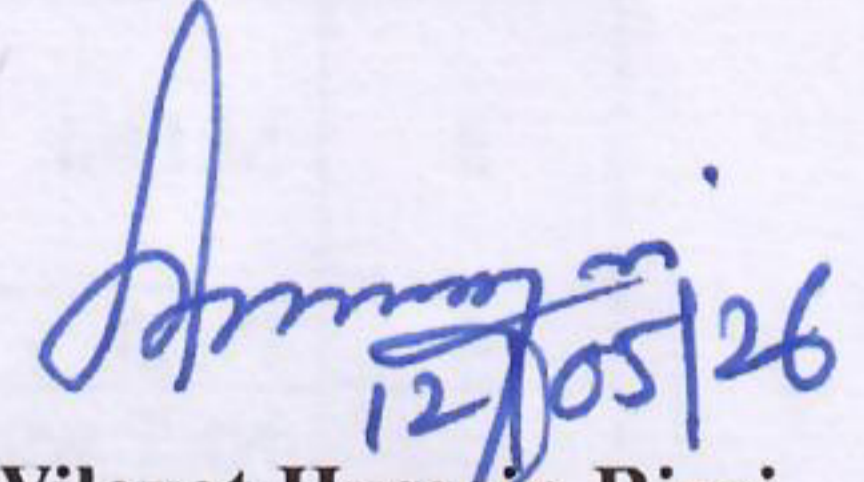
[Handwritten Signature]

[Handwritten Signature]

Important Dates:

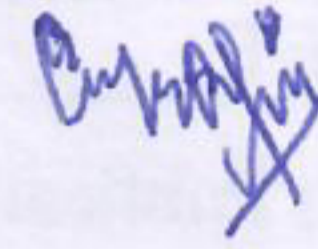
Date of availability of online application: 12.05.2026
Last date for submission of online application: 25.05.2026
Last date of submission of hard copies of the online applications: 31.05.2026

Application Processing Fee: Rs. 100/-


12/05/26

Prof. Wilayat Hussain Rizvi
Registrar

No: CUS/Adm/Acd.Arr/64-X/2026/2360-77
Dated: 12.05.2026



Copy to the:

1. Dean Academic Affairs for information;
2. Deans of all faculties for scrutinising application forms;
3. Principals of all Constituent/Affiliated Colleges;
4. FA/CAO for preparation of budget estimate;
5. Joint Director Information Kashmir for publication in two leading newspapers;
6. PS to Vice-Chancellor for the information of Hon'ble Vice-Chancellor.
7. I/C IT for uploading the notification & for opening the online link for submission of details by the applicants on the official website of the University from 12.05.2026 to 25.05.2026.