



CLUSTER UNIVERSITY SRINAGAR

Gogji-Bagh, Srinagar-190008

Website: www.cusrinagar.edu.in

Email: reg.selection@cusrinagar.edu.in

EMPLOYMENT NOTIFICATION NO; 01-CUS OF 2022

DATED: 14-02-2022

In supersession to Advertisement Notification 04-CUS of 2020 dated 22.05.2020, Cluster University Srinagar invites online applications from the eligible candidates for the posts Assistant Professors in various disciplines, the details of which are available on the Cluster University website www.cusrinagar.edu.in

General conditions:

1. Candidates are required to apply online through University website www.cusrinagar.edu.in
2. Detailed advertisement notice shall be available on university website www.cusrinagar.edu.in on 15.02.2022

Important Dates

Date of availability of online application form:
Last date for submission of online application form:
Last date for submission of hardcopies of the application form:

15.02.2022
16.03.2022
20.03.2022

I/C Registrar

Dated: 14-02-2022

No: CUS/Adm/AP/106/520/2022



CLUSTER UNIVERSITY OF SRINAGAR

Gogji-Bagh, Srinagar-190008

Website: www.cusrinagar.edu.in

E-mail: info@cusrinagar.edu.in

Sub: - Re-allocation and re-advertisement of posts of Assistant Professors.

Advertisement Notification No. 01 -CUS of 2022
Dated: 14 - 02-2022

Whereas, 20 posts of Assistant Professors sanctioned for the Cluster University of Srinagar were notified vide Advertisement Notification No. 14 of 2017 dated 07.12.2017 and all the positions were earmarked for open category candidates;

Whereas these positions were re-advertised vide Advertisement Notification 04-CUS of 2020 dated 22.05.2020 consequent upon the notification of the reservation policy by the Ministry of Education Government of India issued in pursuance to the directions of the Hon'ble Supreme Court of India and accordingly the posts were identified for different reserved category candidates;

Whereas, in pursuant to the guidelines of the Ministry of Education, Government of India, a Roster Committee was constituted vide Order No; 86-CUS of 2021 dated 05.07.2021 to monitor and identify the posts for different reserved categories at proper roster points as per 200 point scale.

Whereas, the committee met under the Chairmanship of the Vice-Chancellor and examined the identification of posts for various reserved categories as per Roster Point notified by the Ministry of Education, Govt. of India.

Whereas, the identification of 20 posts of Assistant Professors for different disciplines was re-examined and it was decided that these 20 posts which have been sanctioned for the University for promoting PG programmes be re-allocated to the disciplines which are available in the Cluster University at IG/PG level or which are proposed to be introduced in the University in near future.

Now, therefore, the posts re-allocated to the different disciplines and are accordingly re-advertised for inviting applications from eligible candidates for appointment to the posts of Assistant Professors in the following Departments of the University:-

S.No.	Name of Subject	No. of posts identified	Category
1	Biochemistry	01	UR - 01
2	Botany	01	UR - 02
3	Chemistry	01	UR - 03
4	Commerce	01	OBC - 01
5	Computer Applications	01	UR - 04
6	Economics	01	UR - 05
7	English	01	SC - 01
8	Environmental Sciences	01	OBC - 02
9	Financial Management	01	UR - 06

10	Geography	01	EWS - 01
11	History	01	UR - 07
12	Information Technology	01	OBC - 03
13	Journalism & Mass Communication	02	UR - 08 ST - 01
14	Management Studies	01	SC - 02
15	Physics	01	OBC - 04
16	Political Science	01	UR - 09
17	Teacher Education	02	UR - 10 OBC - 05
18	Zoology	01	SC - 03
	Total	20	

UR - 10, OBC - 05, EWS - 01, SC. - 03 & S.T. - 01 = Total : 20 posts

Consequent upon the re-allocation of posts for different disciplines, the posts earlier notified vide Advertisement Notification No; 04-CUS of 2020 dated 22.05.2020 for the below mentioned subjects are withdrawn:-

1. Arabic
2. Bio-Technology
3. Disaster Management
4. Education
5. Kashmiri
6. Renewable Energy
7. Sociology
8. Tourism & Heritage management &
9. Urdu

The candidates who had applied for appointment against the above mentioned posts shall be refunded their application fee.

A) PAY BAND & AGP OF THE POSTS:

Post	Pay Band & Academic Grade Pay
Assistant Professor	Pay Matrix Academic Level - 10 of 7 th CPC Rs. 57,700-182,400

B) IMPORTANT DATES:

I	Submission of Online Forms	From 15.02.2022
II	Last date for submission of Online Forms	16.03.2022
III	Last date for submission of Hard copy	20.03.2022

C) EDUCATIONAL QUALIFICATIONS / ELIGIBILITY CRITERIA, UNLESS MENTIONED ELSEWHERE IN THIS ADVERTISEMENT:

- i. Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D

Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be, are exempted from NET/SLET/SET;

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor subject to fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in the regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign University / Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS);
- ii. The Times Higher Education (THE); or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

D) Besides; fulfilling conditions of eligibility specified above, the qualifications for the following posts shall be as under:-

- a. **For the post of Assistant Professor in Financial Management:** Masters in Finance & Control
- b. **For the post of Assistant Professor in Teacher Education:**
 - i. Post-graduation degree in the discipline relevant to the area of specialization
 - ii. Post-graduate degree in Education (M.Ed./M.A. in Education)
 - iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization

E) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR THE SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54

D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

f) In case large number of applications are received against any of the posts, the short listing shall be made as per the following criteria/parameters; Twenty (20) candidates will be shortlisted against one post and in case the number of posts exceeds one, then five (5) more applicants shall be shortlisted in order of merit for every additional post.

Following criteria shall be followed to prepare the merit list of the eligible candidates;

S. No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of reserved categories) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05	Maximum (M.Phil + Ph.D.) = 30	
4	Ph.D.	30			
5	NET with JRF	07	Maximum (JRF+NET+SLET+SET) = 07		
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research publications published in UGC Care list Journals)	= 10			
7	Teaching (UGC recognised Colleges or Universities) /Post-doctoral Experience (2 marks for one each year)*	= 10			
8	Awards				
	International/National Level(Awards given by International organisations / Government of India / Government of India recognised National level Bodies)	03	Maximum = 03		
	State Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately. Certificate of the experience shall be issued by the Principal/Registrar as the case may be. Teaching experience shall be considered after completion of the award of the degree.

GENERAL TERMS AND CONDITIONS:

- All the relevant information / updates shall be uploaded on University website. The candidates are advised to remain in touch with the University website www.cusrinagar.edu.in. To notify the same in newspapers shall not be obligatory on the University.
- In case of all advertised positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should contain details with regard to the title of the journal/book, title of the research paper, Vol No, Page Nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refered,

indexed/non-indexed and local/national/international status etc. These details shall be used to verify the Research / Academic Score claim;

3. Candidates applying for the post shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc. supported by documentary evidence. These details shall be used for short-listing the candidates for interview only, and the selections shall be as per UGC regulations;
4. Shortlisting shall be done as per the criteria mentioned above;
5. Ph.D. candidates (without NET/SLET) applying for the post are required to submit a certificate in the prescribed format (**Annexure – I or II as per applicability**) from the concerned University to the effect that their Ph.D degree is in accordance with 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 or 2016 & their amendments from time to time;
6. Candidates seeking reservation under OBC category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (**Annexure-III**). Further, they shall submit the declaration given at the end of the application form;
7. All updates to this advertisement including corrigendum, amendment, if any, will be hosted on the University website only and the candidates are advised to check the website periodically for updates;
8. A minimum of 55% (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and the equivalent cadres at any level;
9. Relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/ EWS (Economically Weaker Sections/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purposes of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
10. Relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
11. A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University, at the Master's level shall also be considered;
12. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purposes of direct recruitment/promotion;
13. The reservation for the SC/ST/OBC/EWS/PWD candidates shall be as per the MHRD, Govt. of India norms.
14. The appointment under reserved category is provisional and subject to the certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian panel Code for production of false certificates;
15. Candidates who have been awarded Ph.D/Master's/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their degrees will not be considered;
16. The selected candidates shall be appointed under a written contract;
17. Subject/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/expert committee/s constituted by the University. Further, preference will be given to those candidates who have done their Master's degree in concerned subject;

18. The list of concerned/relevant/allied subjects of the concerned departments shall be notified separately;
19. Except for the languages, medium of instruction in the University is English;
20. The recruitment to the advertised posts shall be as per UGC/UT University regulations;
21. Age of superannuation shall be as per UT Universities Norms;
22. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by the Govt. of India;
23. The University reserves the right:
 - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect,
 - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever,
 - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.
24. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received in response to an advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed for the post. The University, however, prefers candidate possessing higher qualifications and experience;
25. The process of selection shall be based on presentation/interview or a combination thereof;
26. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested;
27. Cluster University of Srinagar will not be responsible for any loss of email or loss of any communication due to wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.

GENERAL INSTRUCTIONS:

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility;
2. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview;
3. No TA/DA will be paid for attending the interview;
4. In-service candidates shall route their applications through proper channel which should reach the office by or before the conduct of the interviews. However, they must submit an advance copy of the application form before the last date;
5. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates / marks sheets / experience certificate / category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily;
6. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application;
7. Candidate are advised to attach a duly signed list of enclosures with the application form;
8. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms;
9. Candidates, in their own interest, are advised to remain in touch with the University website www.cusrinagar.edu.in. They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University;
10. Any change of address given in the application form should be at once communicated to the University;
11. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith;
12. The University will not be responsible for any postal delay;
13. In case the last date fixed for receipt of applications is declared a holiday/closed day, next working day shall be deemed to be the last date for receiving the forms;

14. In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts at Srinagar, J&K;
15. Candidates who have already applied in response to the notification No.14 of 2017 dated 07.12.2017 and notification No. 04 -CUS of 2020 dated: 22 - 05-2020 need not to apply again. However, they are advised to communicate their updated CV within the stipulated time period;
16. Applications of the candidates, which does not fall under the present advertisement after re-allocation and who do not fall under the category shown against each subject shall stand rejected and their application fee shall be refunded.

HOW TO APPLY?

The downloaded application form is to be submitted along with a fee receipt of Rs. 1500/-. However, the candidates belonging to SC, ST and OBC are required to pay only Rs. 750/- as application fee. Payment of application fee can be made only through a link available on University website www.cusrinagar.edu.in. Complete application form may either be delivered personally or sent by post to the Cluster University of Srinagar, Gogji Bagh, 190008, Srinagar by or before 15.03.2022.



Registrar

Cluster University Srinagar

No: CUS/Adv.AP/106/521 - 41 /2022

Dated: 14 - 02- 2022

Copy to:

1. Principal Secretary to Hon'ble Lt. Governor, Raj Bhavan Jammu;
2. Secretary to Government, Higher Education Department J&K Jammu.
3. Dean of all Faculties;
4. Principals of all Constituent Colleges;
5. Special Assistant to Advisor (B) to Hon'ble Lt. Governor, Civil Secretariat Srinagar for information of Hon'ble Advisor;
6. Joint Director Information, J&K, Srinagar for giving wide publicity through Electronic and Print Media.
7. FA/CAO;
8. Producer News, Doordarshan, Srinagar for making repeated announcements in the News Bulletins;
9. Producer News, Radio Kashmir, Srinagar for making repeated announcements in the News Bulletins;
10. Bureau Chief, ETV Urdu for making repeated announcements in the News Bulletins;
11. Producer Shaherbeen, Radio Kashmir, Srinagar for repeated announcements.