



CLUSTER UNIVERSITY OF SRINAGAR

ESTABLISHED UNDER J&K STATE LEGISLATURE ACT-III, 2016

CLUSTER UNIVERSITY OF SRINAGAR

Gogji-Bagh, Srinagar, Jammu & Kashmir – 190008

ADVERTISEMENT FOR FACULTY POSITIONS

Advertisement No.

07-CUS OF 2026

Dated

28.10.2026

✉ info@cusrinagar.edu.in

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Advertisement Associate Professor & Professor: 07-CUS OF 2026

ADVERTISEMENT NOTICE
Advertisement Notice No. 07-CUS OF 2026
Dated: 28-10-2026

Sub: Advertisement Notice for the posts of Associate Professor and Professor in the Cluster University of Srinagar.

Online applications are invited from eligible candidates for appointment to the posts of Associate Professor and Professor in various subjects/departments of Cluster University of Srinagar, as indicated below. The posts shall carry the pay matrix applicable under the 7th Central Pay Commission (CPC), as prescribed for the respective post, plus other allowances as admissible under University/Government rules.

A. DETAILS OF POSTS

S. No	Departments/ Subjects	Positions	No. Of Posts	Category
1	Artificial Intelligence & Machine Learning	Associate Professor	1	UR/OM
		Professor	1	UR/OM
2	Biochemistry	Associate Professor	1	SC
3	Botany	Associate Professor	1	UR/OM
		Professor	1	SC
4	Chemistry	Associate Professor	1	ST-1
		Professor	1	UR/OM
5	Commerce	Associate Professor	1	ST-2
6	Computer Applications	Associate Professor	1	UR/OM
7	Data Science	Associate Professor	1	RBA
		Professor	1	ST-1
8	Economics	Associate Professor	1	OBC
9	Education	Associate Professor	1	EWS/UR
10	English	Professor	1	ST-2
11	Environmental Sciences	Associate Professor	1	UR/OM
		Professor	1	UR/OM
12	Geography	Associate Professor	1	UR/OM
13	History	Associate Professor	1	LAC/IB
14	Information Technology	Associate Professor	1	UR/OM
15	Political Science	Professor	1	RBA
16	Zoology	Associate Professor	1	ST-1
		Professor	1	OBC

Scheduled Tribe-1 includes: Bakarwal, Balti, Beda, Bot, Boto, Brokpa, Drokpa, Dard, Shin, Changpa, Garra, Gaddi, Gujjar, Mon, Purigpa & Sippi

Scheduled Tribe-2 includes: Gadda Brahmin, Koli, Paddari Tribe, Pahari Ethnic Group

Note: OM – Open Merit, SC-Scheduled Caste, ST-1: Scheduled Tribe-1, ST-2: Scheduled Tribe-2, EWS-Economically Weaker Section, RBA- Resident of Backward Area, LAC/IB-Line of Actual Control/International Border, OBC-Other Backward Classes as per the Jammu & Kashmir Reservation Rules, 2005 (SRO-294 dated 21.10.2005) with latest amendment issued vide S.O. 176 of 2024 dated 15.03.2024 along with S.O. 305 of 2024 dated 21.05.2024.

B. PAY MATRIX

Associate Professor: Academic Level 13A of the 7th CPC (131400-217100), plus admissible allowances.

Professor: Academic Level 14 of the 7th CPC (144200-218200), plus admissible allowances.

C. APPLICATION PROCESSING FEE

1. Candidates belonging to General (UR/OM): **Rs. 2000/-**
2. Candidates belonging to Reserved Categories: **Rs. 1500/-**

Payment of the application fee shall be made only through the payment-gateway link available on the university website (www.cusrinagar.edu.in).

A printout of the online application form, along with all the requisite documents and application fee receipt, shall be submitted compulsorily to the office of the Assistant Registrar (Establishment & Recruitment), Cluster University of Srinagar, either in Person or through Speed Post/ Registered Post, addressed to the Assistant Registrar (Establishment & Recruitment), Cluster University of Srinagar, Gogji- Bagh, Srinagar-190008, on or before 27th November 2026.

IMPORTANT DATES

Particulars	Date
Date of availability of online application	01-11-2026
Last date for submission of online application (Up to 23:55 PM)	21-11-2026
Last date of submission of hard copies of the online applications (Up to 04:30 PM)	27 -11-2026

D. EDUCATIONAL QUALIFICATION/ELIGIBILITY CRITERIA, UNLESS MENTIONED ELSEWHERE IN THE ADVERTISEMENT:

PROFESSOR – (A or B)

- I. An eminent scholar having a PhD degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in peer reviewed/UGC listed journals and a total Academic/Research

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score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. However, the research publications will be considered in light of the UGC public notice issued vide No. F. No 1- 1/2018(CARE/JOURNAL) dated: 16-07-2025.

- II. A minimum of ten years of teaching experience in a university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

B.

An outstanding professional, having a PhD degree in the concerned/allied/relevant discipline, from any academic institution (not included in A above) / industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence, provided he/she has ten years' experience.

ASSOCIATE PROFESSOR

- I. A good academic record, with a PhD. Degree in the concerned/allied/relevant discipline.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry, with a minimum of seven (07) publications in peer reviewed/UGC listed journals and a total academic/research score of 75 as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018. However, the research publications will be considered in light of the UGC public notice issued vide No. F. No. 1-1/2018(CARE/JOURNAL) dated: 16-07-2025.

E. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN-POINT SCALE:

Master's Degree with at least 55% of the marks or its equivalent Grade of "B" in UGC Seven Point Scale wherever grading system is followed. In the Seven-Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent to 55%, wherever the grading system is followed:

Grade	Grade Point	Percentage of Marks with pass percentage 40%
O=Outstanding	5.50-6.00	75-100
A=Very good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C= Average	2.50-3.49	45-54
D=Below average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

F. SCREENING PROCESS

The screening of the applicants for above-mentioned posts shall be done on the basis of shortlisting criteria as laid down in UGC regulations 2018/University norms:

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G. SUBMISSION OF APPLICATION

Candidates shall submit their applications online through the official website of Cluster University of Srinagar within the prescribed timeline. A printed copy of the duly submitted online application form (Hard Copy), along with self-attested copies of all relevant documents and proof of payment of the application fee shall be submitted either in person or through Registered Post / Speed Post to the office of the Assistant Registrar (Establishment & Recruitment), Cluster University of Srinagar, Gogji-Bagh, Srinagar – 190008, on or before the prescribed date.

STEPS FOR SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit <http://www.cusrinagar.edu.in> and Click on Jobs/Recruitment link. Read advertisement notification in detail before applying for the post.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.

Step 3: After successful Registration, Login into the system by using your Username and Password.

Step 4: Enter the personal details, educational qualifications, experience etc. then Preview the Form. If details are correct, Click on Submit. If there are variations or you want to update, Click on Preview button, make corrections, updating and then Submit. Remember, no editing or updating is allowed after the Form is submitted. Get a print out and note the Form No. for future reference.

Step 5: Select payment for depositing Application Fee (Online mode only).

H. OTHER CONDITIONS

1. Candidates desirous of applying for the aforesaid posts are requested to visit University website www.cusrinagar.edu.in for the complete details of the advertisement viz. qualifications/eligibility and other terms and conditions and filling/submission of application form.
2. Candidates should carefully read the requisite minimum essential qualifications and experience criteria etc. laid down in the advertisement before applying for these posts. Since all the applications will be screened on the basis of information submitted by the candidates in the online application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
3. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
4. Any publication in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. The research publication will be considered in light of the UGC Public Notice issued vide No: F.No.:1-1/2018(CARE/JOURNAL) Dated: 16-07-2025 for all academic purposes.
5. Methodology for University Teachers for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)
6. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research

Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.

7. The details with regard to title of the research paper/book chapter, title of journal/book, volume, page no's, year of publication, ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
8. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Srinagar and Jammu Cluster Universities Act, 2016, and Statutes & Regulations made there under from time to time, University Grants Commission and the government of Jammu and Kashmir, wherever applicable.
9. Where the University does not have its own service rules, those prescribed by the Government of the UT of Jammu & Kashmir for its employees are, mutatis mutandis, applicable to the University employees also.
10. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
11. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
12. The number of vacancies indicated in Advertisement notice are tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
13. Applicant already in the employment shall be required to route his/her application through proper channel. He/ She shall, however, submit an Advance Copy / Hard Copy of his/her application along with the requisite documents to the University. The application form duly forwarded by his/her employer (i.e. through Proper Channel) **must reach the University at least ten days prior to the date of interview**, failing which he/she shall not be called for the interview. **Applications not routed through the respective channels are liable to be rejected.**
14. Applications received late or incomplete in any respect shall not be entertained.
15. Candidates selected for appointment will be placed on probation for the period as per UGC Norms.
16. Canvassing in any form by or on behalf of the candidate will be a disqualification.
17. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.
18. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
19. All enclosures attached with the Application Form should be self-attested by the candidate and attached in the same order as of the Serial Number generated against each entry.
20. No TA/DA shall be paid to the candidates for appearing in the interview.
21. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.
22. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website (www.cusrinagar.edu.in) only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation shall be given.
23. Candidates are advised to submit the Relation certificate w.r.t. relative/s if any working in the Cluster University of Srinagar indicating Name, Designation and Department of relative/s.

24. EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case of non-availability/ non-suitability of EWS candidates.
25. To avail the benefit of Reserved Category, the applicant must have the valid reserved category certificate issued by the Competent Authority at the time for applying for the post.
26. The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedent/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
27. Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfilment of eligibility conditions.
28. This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.
29. Application fee once submitted cannot be refunded back (Non-refundable).

Sd/-
Registrar
Cluster University of Srinagar

No: CUS/Advt/2026/6085-96
Dated: 28 -10-2026

Copy for information to:

1. Principal Secretary to Hon'ble LG (Chancellor of Universities), for information of the Hon'ble Lt. Governor;
2. Administrative Secretary to Government, Higher Education Department, J&K Government;
3. Secretary, Association of Indian Universities, New Delhi, with the request for wide publicity.
4. Registrar, (All Universities of J&K), with the request for wide circulation.
5. Director, Colleges, Higher Education Department, J&K, with the request to circulate the advertisement among Colleges of J&K.
6. Producer, News Doordarshan Srinagar, for making repeated announcements in the news bulletins.
7. Producer, News Radio Kashmir, Srinagar, for making repeated announcements in the news bulletins.
8. Producer, Sheharbeen Kashmir, Srinagar, for making repeated announcements.
9. In-charge, IT Cell, Cluster University of Srinagar, for necessary action.
10. PS to Hon'ble Vice-Chancellor, CUS, for information of the Hon'ble Vice-Chancellor.
11. Office file.

Sd/-
Assistant Registrar
Establishment & Recruitment
Cluster University of Srinagar